

Wu Yee Sun College

Mentorship Programme 2019

I. Overview

Wu Yee Sun College Mentorship Programme was launched since 2015 with an aim to enrich students' **social networking, people skills** and **career development**. Mentees can learn from mentors who are experts from different fields, such as social innovation, business, banking/ finance, I.T., law and arts. List of mentors in 2018 can be viewed [HERE](#).

“Group-to-group Mentor-mentee” model:

We match 2-4 mentors and 4-6 mentees of diversified backgrounds so as to bring in more creative insights.

Two-year Programme Period¹:

Mentors and mentees can spend the first year (on calendar year basis) getting to know each other and hanging out. The second year enables them to establish closer bonding and continue to pursue the goals together.

Benefits for Mentors & Mentees:

MENTEES	MENTORS
<ul style="list-style-type: none"> Identify needs and goals for personal development Gain exposure in real-life workplace Extend personal network for future development Brainstorm and act on new ideas together Become trusted allies to explore possibilities and support each other when in need. 	<ul style="list-style-type: none"> Have better understanding about the younger generations Enrich the skills and experiences of future leaders

II. Mentorship Format

STEP 1: Expectations & Goals	STEP 2: Assign a Group Co-ordinator
<ul style="list-style-type: none"> Mentors and mentees should discuss the suitable format and the goals of the mentorship. Mentees may bring in their questions on personal and career development. Mentors can help them identify their strengths, weaknesses and needs, hence provide appropriate guidance. 	Each group should assign a Group Co-ordinator, who will assist in <ol style="list-style-type: none"> liaising with College and mentors co-ordinating the mentees to initiate activities posting activity updates AND highlights on the programme facebook group
STEP 3: Take Turn to Initiate Activities	STEP 4: Reflection
<ul style="list-style-type: none"> Each mentee should take turn to initiate activities, such as hiking, interest class, watching movie. Inviting mentors to College activities and organizing cross-group activities are also very welcome! 	<ul style="list-style-type: none"> Mentees should send 3-5 photos to College office and publicize the activity updates after EACH self-initiated activity. Each group should submit one final report by the end of every year.

III. Mentorship Activities

Self-initiated Activities	<ul style="list-style-type: none"> Leisure: cultural events, sports activities, family gatherings Career: part-time/ summer internship, discussion on career planning Social Networking: professional conference, social gatherings with other professionals <p style="color: red; font-style: italic;">**Any other activities considered appropriate**</p>
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¹ The initial mentorship period is January 2019 to December 2020. For Year 3 students, the programme period will be one and a half year (three academic terms) due to graduation. But students are still welcome to join the remaining activities.

Cross-group Activities	<ul style="list-style-type: none"> Two or more groups can organize activities together, such as hiking, barbeque, cooking party. College can provide logistic assistance for large-scale activities.
College Activities	<ul style="list-style-type: none"> Mentors and mentees can join College activities together, such as 523 Banquet, green, arts or exchange activities. College will also organize mentorship activities from time to time.

Activity Fund for Mentorship Gatherings is set up for encouraging mentors and mentees to meet up for learning and/or service. Each group is entitled for \$3,000 per programme year (January – December). Guidelines and report can be downloaded [HERE](#).

IV. Commitment

- Mentors and mentees should meet at least 3 times a year.
- Mentees should take initiative to keep contact with mentors and organize mentoring activities
- Respond to mentors' email/ call and be punctual for mentoring activities to show respect
- Take part in College mentorship activities with mentors
- Submit reports and photos to the College and publicize the activity updates on the facebook group of Mentorship Programme
- Inactive mentees may not be able to complete the whole Mentorship Programme

V. Application & Selection

- 1) Eligibility for Mentees**
 - Year 2 and Year 3 full-time undergraduate students affiliated to Wu Yee Sun College (*Priority will be given to Year 2 students*)
- 2) Application Procedures**
 - Submit [online application](#) on or before **1st March, 2019**
- 3) Selection & Matching**
 - Students' social service/ internship records and/or proposed initiatives in the application form will be taken into consideration
 - Selection interview may be required
 - Selected students' career interest and preference will be considered as far as possible in matching
- 4) Result Announcement**
 - Applicants will be notified by the College via email on the selection result by early-March 2019.
 - Selected students are **required** to attend the briefing on **15th Mar 2019**

Timeline	Particulars
1 st March 2019	<ul style="list-style-type: none"> Application Deadline
Early-March 2019	<ul style="list-style-type: none"> Selection and Result announcement
15 th March 2019 23 rd March 2019	<ul style="list-style-type: none"> Briefing for mentees* Mentorship Gathering*
15 th – 17 th July 2019 (tentative)	<ul style="list-style-type: none"> Mentorship Gathering* Summer Camp with CUHKFAA Chan Chun Ha Secondary School
Dec 2019	<ul style="list-style-type: none"> Report submission – Mentees
Jul 2020	<ul style="list-style-type: none"> Mentorship Gathering*
Dec 2020	<ul style="list-style-type: none"> Report submission – Mentees Closing dinner

**Mentees are required to attend*

VI. College Support

If you have questions or problems about the programme, please contact Miss Sonia Yu (3943-3937 / soniayu@cuhk.edu.hk).